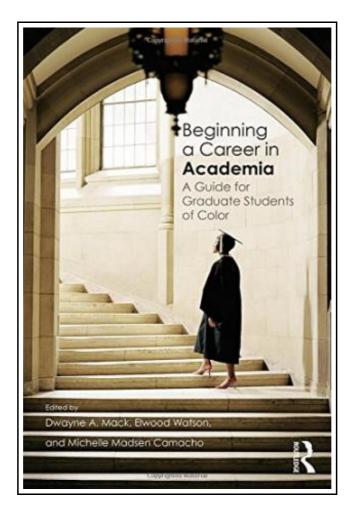
Beginning a Career in Academia: A Guide for Graduate Students of Color



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(Lavina Torp)

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